



Mark Sustana  
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August 30, 2005

**Via Fax, Confirmation by Mail**

Mr. Ron Ansin  
Chair – National Board of Governors  
The Equality Forum  
1420 Locust Street  
Suite #300  
Philadelphia, PA 19102

Dear Ron:

Thank you for taking the time last week to speak with me about the concerns of The Equality Forum regarding employer discrimination on the basis of sexual orientation.

As I mentioned during our conversation, Lennar Corporation does not discriminate against anyone. That has always been our policy.

I discussed with Lennar's Chairman and its CEO the information you provided to me concerning the employment policies of other Fortune 500 homebuilders and Fortune 500 companies headquartered in Florida. After considering the issue, Lennar has decided to add a specific statement in our Associate Reference Guide (Lennar's equivalent of an employee handbook) that Lennar will not discriminate on the basis of sexual orientation in employment. I have enclosed for your reference copies of the revised pages.

Please contact me directly if you have any questions or further concerns.

Sincerely,

Mark Sustana

Cc: R. Strudler  
S. Miller  
B. Gross  
F. Matthews  
File

