

# THE ROCKEFELLER FOUNDATION



August 5, 2005

Judith Rodin  
President

Mr. Malcolm Lazin  
Executive Director  
Equality Forum  
1420 Locust Street  
Suite 300  
Philadelphia, PA 19102

Dear Mr. Lazin:

I am writing in response to your July 7, 2005 letter to James Orr regarding The Rockefeller Foundation's policy with regard to proxy proposals on diversity protection in the workplace.

We review our proxy guidelines annually to be sure our policy is consistent with the programs, mission and vision of The Rockefeller Foundation. As it has in the past, the Foundation will continue to support the inclusion of sexual orientation in EEO policies.

Sincerely,

Judith Rodin

cc: James F. Orr III

JR:mjd